

BROUGHTON PLAYING FIELDS & VILLAGE HALL ASSOCIATION

EQUALITIES POLICY STATEMENT

1 Policy

1.1 Broughton Playing Fields and Village Hall Association (BPF & VHA) is committed to striving for equality of opportunity for its local community. This policy statement applies to all matters relating to employment, services and facilities affecting individuals and groups whether they are actual or potential employees, volunteers, users or suppliers.

2 Aims and Objectives

2.1 BPF & VHA aims to manage, maintain and continuously improve the Playing Field and Village Hall for the use and benefit of local residents, without distinction of political, religious or other opinions, ensuring that people are not disadvantaged because of their gender, race, disability, sexual orientation, religion/belief or age.

2.2 BPF & VHA's stated objective is to provide a resource which is responsive to the changing needs of the local community, which offers residents the opportunity to pursue their leisure and educational interests, improving their quality of life and in the interest of their health and well-being.

3 Context

3.1 This Equalities Policy Statement will provide the working framework which will guide and inform practice. It is set within the legal context of the Equality Act, 2010.

4 Implementation

4.1 BPF & VHA will treat all actual or potential employees, volunteers, service providers and users of the Playing Fields and Village Hall fairly, equally and with respect.

4.2 BPF & VHA opposes all forms of unlawful discrimination and will take positive steps to ensure its policies, actions and facilities provide an inclusive environment for employees, volunteers, service providers and users of the hall and playing fields.

4.2 BPF & VHA will work pro-actively to make the premises fully accessible to all local residents, including disabled, elderly and young people, parents with pushchairs and suppliers.

4.3 BPF & VHA will undertake to encourage activities which reflect the diverse needs and interests of the local community to promote the health and well-being of its residents and help combat isolation and loneliness.

4.4 The development, implementation, monitoring and review of this Equalities Policy Statement is an ongoing process designed to ensure good practice and equality of opportunity for all local residents.

*Reviewed : May 2024
Next review: May 2027*